

## Your Right to Safety

Everyone has the right to learn and play in a place that's safe and happy.

We believe it's very important to keep you safe and protected, both physically, socially and emotionally. You have the right to be safe from harm.

### What this policy is about

This simple guide helps us make sure you are safe from:

**Abuse:** When someone treats you badly or hurts you.

**Neglect:** When someone doesn't take care of you properly.

**Exploitation:** When someone uses you unfairly.

**Violence:** When someone hurts you or makes you feel scared.

**Emotional Abuse:** When someone says hurtful things or makes you feel worthless.

**Sexual Assault:** When someone touches you in a way you don't like or forces you to do sexual things.

### How we keep you safe

**Your Safety is Important:** You have the right to feel safe and cared for at all times.

**Our Team Cares:** Everyone in our Kids on Country program works to keep you safe.

**Trust and Respect:** We make sure there is trust and respect between adults and young people.

**Safe People Only:** We only work with people who are trained and checked to ensure they are safe to be around children and young people.

**Listening and Acting:** We will always listen carefully if you tell us something that makes you worried. We will take action to keep you safe.



Kids on Country

[naturefoundation.org.au](http://naturefoundation.org.au)

### Our responsibilities

**Training:** We make sure all our team members are trained and qualified to keep you safe.

**Checking New People:** New team members must have a Working with Children Check to prove they are safe.

**Ongoing Learning:** Our team keeps learning every year about how to keep you safe and how to report any worries.

### How we protect you

**Regular Meetings:** We meet often to check if our rules and programs are working well and to fix any problems quickly.

**Acting Right:** We follow the right steps if you tell us about something that worries you.

**No Tolerance for Bullying or Racism:** We do not allow anyone to be mean, racist, or bullying towards students. Everyone should feel welcome and accepted.

### Giving feedback or reporting concerns

**Your Feedback Matters:** We want to hear your thoughts and ideas. You can talk to any staff member during the program or call the Nature Foundation office at 8340 2880.

**Safe and Respected:** We want you to feel safe and respected. We use feedback forms at the end of each program to hear from you and make things better.

**Taking Action:** We take all your feedback seriously. We will listen, believe you, and do something about any issues you raise.

If we find out that someone has not followed these rules or if there's a problem, we will act quickly and fairly. We will investigate and take the right steps to make sure everyone is safe.

Our Child Safe Environments Policy is on the Nature Foundation website [www.naturefoundation.org.au](http://www.naturefoundation.org.au) if your families would like to read it. If they have any questions about it, they can contact Nature Foundation during business hours on 08 8340 2880.